

AGREEMENT

This is an Agreement made and entered into effective January 1, 2008 by and between the State of Michigan and its principal Departments and Agencies excluding the Civil Service Commission (hereinafter referred to as the Employer), and the Michigan Public Employees SEIU Local 517M, Technical Unit (hereinafter referred to as the Union).

All provisions contained in this Agreement will take effect upon ratification (except as specifically indicated otherwise) by the Union, and approval by the Civil Service Commission. No provisions of this Agreement shall apply retroactively unless such intent is expressly stated in the particular Article.